

Employee Benefits: Our Commitment to you



YOUR WELL-BEING

- Wellness program, including free personalized coaching sessions
- Opportunity to earn \$600 off your medical premiums and \$160 in gift cards for completing wellbeing activities
- Paid holidays, vacation days, and paid time off for new employees
- Fitness club reimbursement for you and your family
- 24/7 counseling for you and your family through the Employee Assistance Program
- Short-term disability (60% of weekly earnings)
- Long-term disability (60% of earnings)

YOUR CAREER

- Tuition reimbursement, up to \$5,250 per year
- Tuition reimbursement for your dependents, up to \$3,600
- Opportunities for advancement and training to grow you career

YOUR HEALTH

- **Free on-site clinic** for employees and their dependents
- Competitive medical insurance plans
- Pre-tax paycheck deductions for medical & dependent care expenses into a Flexible Spending Account
- Dental coverage, including free cleanings twice per year
- Vision coverage

YOUR FUTURE

- 401(k) retirement plan to include a 100% match of the first 3% of pay you contribute, and 50% of the next 3% of pay you contribute (total match of 4.5%)
- Qualified Safe Harbor plan with a **3% employer contribution**
- Life and AD&D coverage, two times base earnings
- Voluntary benefits including group legal plans, auto, home and pet insurance

THE WILSONART DIFFERENCE

All employees, spouse, domestic partners and dependents can use the clinic at no charge. The clinic can treat cuts, sprains, coughs, rashes, eye and ear infections, and more!

THE WILSONART DIFFERENCE

Contributing to a retirement account now can help keep you financially secure later in life. The **Wilsonart 401(k) and Qualified Safe Harbor plans provide you with a generous contribution**, great tools and the flexibility you need to prepare for your future.

...AND MORE

- Working advantage discount program for shopping popular brands

