



TOKIO MARINE
HCC

Accelerate Career Development Program

Discover your purpose
and jumpstart your career with hands-on experience and education in Underwriting or Claims at Tokio Marine HCC.

What to Expect



Year 1

Deep dive into our company and its specialty businesses



Year 2

Expand on acquired knowledge with training in innovation, design thinking and process mapping



Year 3

Sharpen your expertise with negotiation and intercultural skills, along with Specialty Insurance business simulation

You can expect ...

- Accelerated professional & personal growth
- Long-term career opportunities
- Competitive compensation & benefits
- Ongoing learning & development
- Work in a purpose-driven organization

You are ...

- Recent graduate of any discipline
- Intellectually curious
- Analytical
- A team player
- Ambitious

We are ...

- A global company
- Ambitiously growing
- Purpose-driven
- Investing in people
- Financially strong

Perks of the Accelerate Program



Fully paid premier third-party insurance certification



Ongoing mentoring



Interaction with senior leaders



Business-specific training



TMHCC power skills training

Your Career in Claims

Insurance plays such an important role in society and enables the world to innovate and move forward. Insurance is vital for growth because, without it, no one would ever take risks.

The world is rapidly evolving and requires us to address the new needs and risks that arise. Our company takes on the risk so our insureds can fulfill their purpose—from transplanting human hearts, building wind farms, growing crops, hosting concerts, playing professional sports and so much more. As a Claims professional, you will be there for our insureds in their times of need by investigating insurance matters to determine the extent damages and liability, along with reviewing each case by speaking with the claimant, interviewing any witnesses, researching records (such as police or medical records), and more.

To be successful, you are motivated by your intellectual curiosity and possess a high attention to detail, as well as excellent interpersonal, customer service and negotiation skills.

About Tokio Marine HCC

We are Tokio Marine HCC, and we know specialty insurance. We are a diverse team who use our deep technical expertise and customer-centric mindset to deliver an unrivaled product and level of service, with the financial strength to back them up.

Our leading position in the marketplace is a direct result of our fundamental belief in executing and delivering on our commitments. We empower our businesses and have a dedicated team of resilient employees focused on doing the right things. We are committed to investing in our people, our communities, and our future, and we know that we can bring forth our unparalleled insurance talent and make a difference for the good of society.

From our offices across the United States, Mexico, the United Kingdom and Europe, we transact business in approximately 180 countries through our underwriting of more than 100 classes of specialty insurance.



Our Culture

The values of our company are centered on our endeavor to be a Good Company in all that we do

Our People

We empower our people through diversity and inclusion, so everyone can contribute with their expertise and natural abilities

Our Commitment

We deliver on our commitments and relentlessly innovate to be able to assist society and provide solutions and protections for new risks that emerge

TMHCC is committed to maintaining a workplace free of unlawful discrimination based on age, disability, ethnic or national origin, race or color, religious, political or other similar beliefs, marital status, gender or gender identity, sexuality, gender re-assignment, responsibilities for children or other dependents, employment status or any other unjustified grounds.



Join the
team!