

Our expansive total rewards package ensures comprehensive support across our global divisions, ranging from health and wellness initiatives to retirement planning and financial stability, prioritizing the well-being and long-term security of our employees. With a broad scope, our package goes beyond traditional benefits to provide a holistic approach that encompasses all aspects of our employees' lives, fostering their overall well-being and prosperity.



Healthcare

Having a choice of healthcare options allows you to decide what works best for you and your family. Our comprehensive affordable plans include:

- Medical coverage
- Dental coverage
- Vision coverage
- Health Savings Accounts
- Flexible Spending Accounts

Living Well at Provisur

From numerous programs and resources to personal coaching, we offer free programs to help you be well at work and at home. Provisur's Employee Assistance Program (EAP) also offers confidential help whenever you or your family need it.

Income Protection

If the unexpected happens, we offer peace of mind and a safety net for you and your loved ones, with income protection benefits including:

- Short and Long-Term Disability
- Employee Life & AD&D Insurance
- Spouse and Child Life Insurance

Retirement Savings

Our retirement plans provide our employees with a flexible and customizable approach to achieving their retirement goals. With options to contribute on a pre-tax, Roth, or after-tax basis, matched contributions, and an automatic contribution each January, we are committed to supporting our employees' financial well-being and empowering them to choose the path that best aligns with their individual aspirations.

Pay

We offer competitive compensation packages that are benchmarked against industry standards and reflective of our pay-for-performance philosophy. This approach incentivizes our employees to deliver exceptional individual and company-wide results while ensuring they are fairly rewarded for their contributions. Our compensation philosophy is just one of the many ways we demonstrate our commitment to our employees' success and our dedication to maintaining our position as a world-class organization.

Paid Time Off

We offer paid time off and a company holiday schedule to support maintaining a healthy balance in your personal and work lives.

Matching Gift

Our Matching Gift Program is a powerful initiative that enables our employees to amplify their charitable contributions and make a meaningful impact on the causes they care about. With a generous match of 50%, our program demonstrates our commitment to fostering a culture of philanthropy and creating positive change in our communities.