



THE MONARCH MONITOR // WINTER 2019 // VOL. 6 NO. 4

THE MONARCH MONITOR



A quarterly look into exciting news and events going on at Monarch!

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Volunteering Just Got Easier

How You Can Make A Difference

It's always busy in Franktown, but there is still time to help our neighbors in need. Some of our heartier members have been going out each Fall, for four years now, blazing trails with "Volunteers for Outdoor Colorado."

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This project works well for us, as we are blessed to have the beautiful Castlewood Canyon state park just 4 miles down the road from our offices. Some of us who suffer from ophidiophobia (**look that one up!**) or other issues, choose to help in other ways. A group of our Accountants are on their second year of volunteering with Freedom Service Dogs. Hopefully, you saw their pictures in last quarter's newsletter. My personal favorite each year is the long underwear give away at Denver's St. Francis Center, now in our 7th year. Knowing that the most asked for item at a soup kitchen is long johns, gives you a different perspective when you are writing your own Christmas wish list.

A new project this year, for Franktown teammates and our Maintenance Medal of Honor Guests, met with overwhelming success. Wish for Wheels is a program that gives free bikes and helmets to children

who might otherwise never have a bike of their own to ride. Besides supporting a good cause, the program gave our team members a chance to participate in a fun team building activity. MOH winners were challenged to tie one of their arms together with a partner and build a bike, which comes in a box in 5 parts. The speed at which these guys could put bikes together was amazing. In under a half hour the team put together 40 bikes. Don't worry - they were all safety checked before we put them on the truck to the school, which even led to an overheard discussion about speed vs. quality! The really fun part was going to the school to present the bikes to the class of second graders.

Our MOH recipients were beaming with pleasure as they took turns meeting each child, adjusting the fit, and giving the first riding lesson. I'm not sure who had bigger smiles, the children or our bike builders.

Several commented that they would like to bring this event to their own regions.

To our 2019 Medal of Honor Team, and to all of our Monarch Team members, who work hard every day to put a smile on people's faces, Thank You!

If you have not participated in a volunteer event this year, please consider where your passion lies and how you can assist in your own community. Whether you participate with your team members or volunteer on your own, we salute you. Also remember that MIMG offers 1 full day of VTO to each of our team members.

Check out the Charitable Giving page to find out what you can do.

Gratefully,

Kathy Nicolls
Director of Charitable Giving

Granite Valley Community Action Program

Supporting the Hawkeye Area

Hawkeye Area Community Action program is a nonprofit that is dedicated to improving life in the six Iowa counties it serves. Our Team Members at Granite Valley Apartments donated 514 pounds of food, providing approximately 430 meals to those in need! Thank you, Granite Valley for your commitment to your community and for these impressive numbers!

Pictured are Marisa Gordon, Property Manager and Brittany Wronski, Assistant Property Manager.



Monarch Medal of Honor

Congrats to This Year's Medal of Honor Winners!!!



Al Swoke
River Chase



Bud Herrington
Pecan Grove



Chuck Renfro
Miracle Manor



Cody Hood
Regency North



Curtis Boyd
Chelsea Park



Daniel Szopinski
LeClaire



Danny Brooks
South County St. Louis



Dave Larson
MIMG National Rover



Jay Slone
Columbus Region



Luis Somoza
Solano Springs



Nathan Chrimer
Timber Ridge Abilene



Rob Darner
Southwest Ohio



Rodney Mitchell
Lakecrest



Scott Bradfield
Brookwood Wichita



Scott Dewyse
Camelot Place



Sean Walsh
Heritage Estates



Shane Davis
Villages at Symmes Crossing



Travis Blumenstein
River's Edge



Zeljko Vaskovic
Forest Pointe

Kansas Food Bank's Bowl for Hunger

Monarch Shows Their Support



On November 8th, Monarch sponsored a team lane at the Bowl for Hunger charity event benefitting the Kansas Food Bank. This is an annual event put on by Furniture Options. The guys had a great time and hope to do it again next year!

Kevin Little
Maintenance Tech
Brookwood, KS

Ray Frazier
Maintenance Tech
Mt. Carmel Apartments

Alan Back and Justice Barrett
Maintenance Techs
The Club at Cherry Hills



Park Commons Resident Appreciation Week

Showing Our Resident Appreciation

Our team members at Park Commons in St. Louis held a Resident Appreciation Week in November. They did an event each day, including Breakfast on the Go, Treat Yo'self Tuesday, Therapeutic Thursday, and others. These events were a hit in their community!

Thank you Park Commons, for showing your residents some Monarch love!



Team Building in Arkansas & Tennessee

Tennessee Safari Park & Urban Air Adventure Park

Our Arkansas and Tennessee properties did some offsite team building and stress relief last quarter. The five Tennessee properties visited the Tennessee Safari Park where they were able to ride together on a bus and feed the animals.

Team Members said it provided great stress relief and relationship building with their peers. Our four Arkansas properties went to Urban Air Adventure Park, where they played on the trampolines, climbed rock walls, went zip-lining, and participated

ed in virtual gaming. The virtual gaming events were great for team building!

Thank you for sharing your events with Team Relations!



Team Building in Michigan

Fun At Dunneback & Girls Farm Market



Our team at Shoreline Landing took advantage of the beautiful Fall weather in Michigan and spent the afternoon doing some team bonding. They met at Ed Dunneback & Girls Farm Market. Started with lunch then did a little browsing through the retail area filled with an array of gift ideas as well as fresh apples, pumpkins, pies, donuts and cider. Then, they went to the wine and beer tasting bar and enjoyed some samples, then headed to the corn maze where they did a movie themed maze trivia to help maneuver the maze. After returning to the barn, everyone had \$30 spending limit. Check out the goodies they enjoyed!



Halloween Fun Across the Portfolio

Our Teams Having Some Spooky Fun!

Many of our properties had fun with Halloween and did team costumes. The Hills in Kansas City were crayons, the gals at Tiffany Woods went with a Hocus Pocus

theme, our friends in Kansas City dressed as the cast of Thriller, Fairways did their own individual costumes, and the Legal Department in Franktown came to work

as the Super Lawrio Brothers. Thanks for sharing your photos with us and having a little fun on a Halloween that fell on a work day!



Butterfly Award Reminder

You've Earned It!

Attention Leasing Consultants! It is time to get those forms filled out for the Butterfly Award. We know that Monarch is full of butterflies, so please check out the details and criteria on the MIMG Intranet and send in your nominations to your Sr. Regional by February 20th!



Maintenance Mania

MIMG Maintenance Teams Competing

Monarch Maintenance Superstars from our Jackson, MS and Tucson, AZ regions participated in Maintenance Mania competitions. As a reminder, these events are hosted by your local apartment associations and we encourage you to gather some team members and participate! This is a great way to show off your Maintenance Teams and attract more talent to our Monarch properties! Please direct any questions to Team Relations.

From our Jackson Region, Jody Lemoine of Somerset Place/Woodridge Apartments placed 1st in Heating Element Installation, and Rico Martin of Somerset Place placed 1st in Best Use of Maintenance Supplies. Way to go, guys!

Our Tucson Region held a Maintenance Appreciation Week leading up to Maintenance Mania, where Angel Davila conducted a training for the teams, they had a potluck lunch, and the Maintenance Team was given some cool swag bags before they participated in the events. Thanks for showing off your maintenance skills, Tucson!



Christmas Party Fun

Monarch Christmas Parties

Check out some photos from across the portfolio of Monarch Team Members celebrating Christmas! Our Wichita team rented out a local Arcade and played pin-ball and old school games. They did a

potluck and families were invited. Each property chose to dress up in a Holiday theme or game theme. It was a great success!! Our Franktown office had ro-deo games, which each team member

had to participate in and get their cards stamped to be entered into a raffle.

We hope everyone had a beautiful holiday season and happy 2020 to all!



Monarch Milestones

Congratulations to our Milestone Anniversaries from the 4th quarter of 2019!

10+ YEARS

Chuck Lavezzi
Bob Nicolls
Lizbeth Saldana De Paredes
Tiffany Gonzales
Aimee Pavek
Lindsey Ingals

James Canfield
Jackie Caldwell
Matthew Howell
Gregory Gerken
Howard Holicky Jr
Johnny Salinas
Crystal Hearold
Roger Riesgraf
Russell Renner
Santa Reyes
Marybeth Haligowski
Sharon Churchill
Carrie Thompson
Jacob Guyski
Scott Price
Courtland Bradley

Kane Madsen
Travis Cannon
Lee Habner
Samuel Preston
Heather Faulkner
Cara Whorley
Tamera Boyer
Roy Oliver



5 YEARS

Zoe Funk
Robert Gonzales
Matt Rutherford
Ryan Murphy
Brian Hamilton
Brenda Barmann

*263 other Monarch
Team Members
celebrated anniversaries
in the 4th quarter!

NEW ACQUISITIONS

More properties added to our portfolio in Q4 of 2019.

	COMMUNITY NAME	CITY	STATE	UNITS
1	The Arbors	S. Sioux City	NE	192
2	Ridge Oaks	Sioux City	IA	132
3	Indian Hills	Sioux City	IA	120
4	Huntley Ridge Clarksville	Clarksville	IN	125
5	Huntley Ridge New Albany	New Albany	IN	112
6	Huntley Ridge Olde Town	Clarksville	IN	57
7	Huntley Ridge Townhomes	Clarksville	IN	156
8	Willow Run	Fayetteville	NC	240
9	Villa West	Topeka	NC	308
10	Sherwood	Topeka	KS	300
11	Crown Colony	Topeka	KS	220
12	Brookfield Village	Topeka	KS	160
13	Mariposa Townhomes	Topeka	KS	54



ANNIVERSARY CATALOG!

Just a reminder to check out our new catalog for your upcoming anniversary!



Have something for the
next newsletter?

LET US KNOW!

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