

PROFESSIONAL BENEFITS**INSURANCE**

- Medical, dental and vision care
- Life and accident insurance
- Disability insurance
- Critical illness insurance
- Identity protection
- Pet insurance

FINANCIAL

- 401(k) plan
- Profit sharing plan
- Medical and dependent care spending accounts
- Health savings accounts
- Commuter benefits

WORK/LIFE BALANCE

- Accrued or discretionary paid time off
- Backup child/adult services
- Pet care and virtual tutoring
- Dependent care referrals
- Employee assistance program
- Community service program
- Flexible work arrangements*

HEALTH AND WELLNESS

- Fitness membership discounts and on-site fitness facilities
- Health screenings and flu shots
- Weight management and fitness apps

PROFESSIONAL DEVELOPMENT

- Technology classes
- Professional development classes
- Mentor Program

LEAVE OF ABSENCE

- Parental leave – paid and unpaid *
- Bereavement leave
- Family care leave
- Supplemental medical disability leave
- Personal leave
- Military leave

FIRM PERKS

- Employee referral bonuses
- Discounts for lodging, rental cars, retail, etc.
- Emergency travel assistance

*Based on position and/or tenure.

Eligibility for benefits may depend upon date of hire, minimum hours worked, and position at the Firm. Please refer to Policy Manual or Summary Plan Documents for eligibility requirements.