



# NOBLE

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At Noble, we are working to build a culture that not only understands and values difference, but embraces it. A culture where staff recognizes that diversity helps our organization grow and thrive. A culture in which every employee can contribute meaningfully to the organization while being true to his or her authentic self. Noble leverages the unique perspectives of our employees to deliver high-quality education. We are actively working to make our staff even more representative of the communities we serve.

We want to foster an inclusive culture by acknowledging the unique experiences and perspectives all of our people bring to our mission. Diversity, in all its dimensions, is a key element of our people and our strategy to ensure we are preparing our students for college. We want every person who joins our team, every student who attends one of our schools, and every person who walks onto one of our campuses to feel welcomed.

This inclusive culture is about more than simply having a diverse workforce—it's about using diversity to drive real results for our students. Our staff makes a real difference when they bring different ways of thinking to the table. I'm truly proud of the progress our organization has made, as well as our strong and ever-evolving commitment to diversity.

Sincerely,

A handwritten signature in black ink that reads 'Michael Milkie'.

Michael Milkie  
CEO